

## HSIU-LAN SHELLEY TIEN

### **CURRENT POSITION**

Professor, Department of Educational Psychology and Counseling  
 National Taiwan Normal University  
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 Taipei, Taiwan 106  
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### **ACADEMIC BACKGROUND**

|       |                 |   |
|-------|-----------------|---|
| Ph.D. | 1989/8 – 1993/5 | University of Iowa<br>Division of Counselor Education   |
| M.A.  | 1994/1 – 1994/5 | University of Iowa<br>Division of Psychological and Quantitative Foundations                    |
| M.Ed. | 1986/8 – 1988/7 | National Taiwan Normal University (NTNU)<br>Department of Educational Psychology and Counseling |
| B.Ed. | 1981/8 – 1985/7 | National Taiwan Normal University<br>Department of Education                                    |

### **PROFESSIONAL EXPERIENCE**

#### **Full-time experiences:**

##### Professor

Department of Educational Psychology and Counseling, National Taiwan Normal University, 2001 – present.

##### Exchanged Scholar sponsored by National Science Council in Taiwan

Division of Counseling Psychology, Department of Psychology, University of Maryland -College Park, 2011/1 - 2011/7; 2012/1-2012/7. “Dream studies across Eastern and Western culture” Hosted professor: Dr. Clara Hill, Department of Psychology

##### Visiting Fulbright Scholar

Division of Counseling Psychology, Department of Psychology, University of Maryland -College Park, 2005/8 - 2006/7. “Asian dream studies” Hosted professor: Dr. Clara Hill.

##### Professor

Department of Elementary Education, National Pingtung Teachers College, 1998 - 2001.

##### Associate Professor

Department of Elementary Education, National Pingtung Teachers College, 1994 -1998.

#### **Part-time experiences:**

Vice Director, Student Personnel Services, National Taiwan Normal University, 2013.11-present

Director, University Counseling Center, Taiwan Normal University, 2013. 8. - present

Director, Mental Health Division, Health Center, National Taiwan Normal University, 2004-2005.

Counseling Psychologist, University Health Center, NTNU, 2006 – 2010.

Counseling Psychologist, University Counseling Center, NTNU, 2002-2005.

Counseling Psychologist, Community Mental Health Center, Taipei, 2003-2005.  
Teaching Assistant. Anthony Chambers, Division of Counselor Education, University of Iowa, 1992-93. Teach the course Career Counseling and Job Placement.  
Research Assistant. Robert Forsyth, Iowa Testing Program, 1994.  
Research Assistant. Barbara Thomas, College of Nursing, University of Iowa, 1991-92.  
Practicum Counselor. Women's Resource and Action Center, University of Iowa, 1992-93.  
Practicum Counselor. Career Development and Counseling Center, Kirkwood Community College, Cedar Rapids, Iowa, 1991-92.

**LICENSURE:** Licensed counseling psychologist in Taiwan (#CP000017)

### **BOOK CHAPTERS:**

- Tien, H. S. (2015). Cultural perspectives on life design. In L. Nota, & J. Rossier (Eds), *Handbook of the Life Design paradigm: From practice to theory, from theory to practice*. England, UK : Springer.
- Tien, H. S., & Wang, Y. C. (2015). Work and family: Conflict, balance and life satisfaction in Asia. In L. Luo & C. Cooper (Eds.), *Handbook of research on work-life balance in Asia* (pp.35-60). England, UK: Edward Elgar.

### **JOURNAL ARTICLES**

- Tien, H. S.**, Wang, Y. (2016). Career counseling research and practice in Taiwan. *The Career Development Quarterly*, 64(3), 231-243. (SSCI)
- Ouyang, B., Jin, S. & **Tien, H. S.** (2016). Vocational identity formation of college students in Macau. *The Career Development Quarterly*, 64(3), 244-258. (SSCI)
- Tien, H. S.**, Wang, Y., Chu, H., Yang, S., & Lee, S. (2014). A Validation of career adaptability model for employees in Taiwan. *Journal of Career Development*. (Under Review)
- Chu, H. C., & **Tien, H. S.** (2014). The Study of Therapeutic Effect of Hill's Dream Work in Art Therapy . *Procedia - Social and Behavioral Sciences*, 113(7), 68–73. ( doi: 10.1016/j.sbspro.2014.01.012)
- Tien, H. S., Lin, S. H., Hsieh, P. J., & Jin, S. R. (2014). The Career Adapt-Abilities Scale in Macau: Psychometric characteristics and construct validity. *Journal of Vocational Behavior*, 84, 259-265. (SSCI)
- Tien, H. S.**, Wang, Y., Chu, H., & Huang, T. (2012). The Career Adapt-Abilities Scale: The psychometric characteristics and construct validity of the Taiwan form. *Journal of Vocational Behavior*, 80, 744-747. (SSCI)

- Tien, H. S.** (2011). An exploration of adult career interests and work values in Taiwan. *Asia Pacific Education Review, 12*, 559-568. (SSCI)
- Wang, Y. & **Tien, H. S.** (2011). The effectiveness of the strength-centered career adjustment model for dual-career women in Taiwan. *Career Development Quarterly, 59*(5), 467-479. (SSCI)
- Tien, H. S.** (2009). Cultural encountering: The applicability of Holland's typology in Taiwan. *Asian Journal of Counseling, 16*(2), 193-226.
- Tien H. S., Lin, C., Chen, S.** (2009). Helpful components in Cognitive-Experiential Model of Dream Work. *Asia Pacific Education Review, 10* (4), 547-559. (SSCI, NSC93 -2413-H-003-070)
- Tien, H. S., Wang, Y., Liu, L.** (2009). The role of career barriers on high school students' career choice behavior in Taiwan. *Career Development Quarterly, 57*(3), 274-288. (SSCI, NSC 89-2413-H-153-002-SSS)
- Tien, H. S.** (2007). Annual review: Practice and research in career counseling and development -2006. *Career Development Quarterly, 56*(2), 98-140. (SSCI)
- Hill, C. E., **Tien, H. S.**, Sheu, H., Sim, W., Ma, Y., Choi, K., & Tashiro, T. (2007). Predictors of outcome of dream work for East volunteer clients: Dream factors, attachment anxiety, Asian values, and therapist input. *Dreaming, 17*(4), 208-226. (SSCI)
- Tien, H-S, Lin, C-H., & Chen, S-C.** (2006). Dream interpretation session for college students in Taiwan: Who benefits and what volunteer clients view as most and least helpful. *Dreaming, 16*, 246-257. (SSCI)
- Tien, H. S., Lin, C., & Chen, S.** (2005). A grounded analysis of career uncertainty perceived by college students in Taiwan. *Career Development Quarterly, 54*(2), 162-174. (SSCI)
- Tien, H. S.** (2005). The validation of the Career Decision-making Difficulties Scale in a Chinese culture. *Journal of Career Assessment, 13*(1), 114-127. (SSCI)
- Tien, H. S.** (2001). Career decision making difficulties perceived by college students in Taiwan. *Bulletin of Educational Psychology, 33*, 87-98. (TSSCI)
- Thomas, B. S., & **Tien, H. S.** (1993). The role of selected risk factors in predicting adolescent drug use and its adverse consequences. *The International Journal of the Addictions, 28*(14), 1549-1563.
- Tien, H. S., Wang, Y., & Liu, L.** (under review). The helping relationship and effectiveness of skills as viewed by novice counselors and their clients. *Psychotherapy Research*.

#### **JOURNAL ARTICLES IN CHINESE**

- Wang, Y., & **Tien, H. S.** (2016). Concept and Practice of Sense of Purpose Applied in Career

Counseling for Adolescents. *Journal of Education Research*, 264 , 37-50

- Yang, S. H., Wu, H. L., **Tien, H. S.**, & Chu, H. C. (2015). The relationship among career self-efficacy, career adaptability and work adjustment of adult workers in Taiwan. *The Archive of Guidance and counseling*, 37(1), 21-42.
- Cheng, T., & **Tien, H. S.** (2013): A senior psychotherapist's transformation and practice of suffering life experiences: A narrative analysis. *Chinese Journal of Guidance and Counseling*, 35, 65-94. (TSSCI)
- Sung, Y., **Tien, H. S.**, & Cheng, Y. (2012). Analysis of career development tests in secondary school and high vocational school. *Bulletin of Educational Psychology*, 43(4), 875-898. (TSSCI)
- Wang, T., **Tien, H. S.**, & Wu, L. (2011). The construction of a strength-centered career adjustment model for counseling dual-career women. *Chinese Journal of Guidance and Counseling*, 29, 1-35. (TSSCI)
- Wang, Y., **Tien, H. S.**, Chu, H., & Yeh, P. (2011). The process of strength-based career counseling and the content of its therapeutic efficacy for dual-career women. *Bulletin of Educational Psychology*, 42(4), 631-653. (TSSCI)
- Tien, H. S.** (2006). Unrecoverable watering : A response to the special issue of psychologist licensure. *Research in Applied Psychology*, 31, 1-2.
- Tien, H. S.** (2005). Childhood conduct disorder: Compulsivity, possible selves, and leisure activities. *Chinese Journal of Guidance and Counseling*, 17, 105-130. (TSSCI)
- Tien, H. S.** (2005). Self-narrative and spirituality. *Research in Applied Psychology*, 26, 11-13.
- Tien, H. S.**, Shuh-Chi Chen, Ling-Chung Liu, & Ying-Feng Wang. (2003). The training and evaluation for children's group counseling competencies. *Chinese Journal of Guidance and Counseling*, 14, 89-116. (TSSCI)
- Tien, H. S.** (2003). The beautiful risk. *Counseling and Guidance*, 208, cover story.
- Tien, H. S.** (2003). A social cognitive approach to high school students' career interests. *Bulletin of Educational Psychology*, 34, 247-266. (TSSCI)
- Tien, H. S.**, & Kao, N. (2002). The development and validation of the Adult Career Cognitive Scale. *Psychological Testing*, 49, 19-38. (TSSCI)
- Tien, H. S.** (2001). An introduction to the guidance work in elementary school. *Counseling and Guidance*, 182, cover story.
- Tien, H. S.**, Lin, M., Wang, L., & Wang, W. (2000). The development of qualitative research I counseling psychology. *Guidance Quarterly*, 36(4), 1-6.

- Tien, H. S.** (2000). Applied of grounded theory in counseling psychology. *Guidance Quarterly*, 36(4) , 35-40.
- Tien, H. S.** (2000). An exploration of career problem and evaluation. *Psychological Testing*, 162, 3397-3401. (TSSCI)
- Tien, H. S.** (2000). Dream interpretation in psychotherapy. *Counseling and Guidance*, 179, 16-20.
- Tien, H. S.** (2000). Perceived barriers and career choice behaviors of Taiwanese college students. *Journal of Pingtung Teachers College*, 13, 1-18.
- Tien, H. S.** (2000). Career difficulties and career thoughts of college students. *Guidance Quarterly*, 36(2), 22-25.
- Tien, H. S.** (1999). A qualitative analysis of career barriers perceived by women in Taiwan. *Bulletin of Educational Psychology in Taiwan*, 31(1), 89-107. (TSSCI)
- Tien, H. S.** (1999). Counseling abilities and training program for elementary school counselors. *Journal of Pingtung Teachers College*, 12, 65-84.
- Tien, H. S.** (1999). Diversified entrance examination for entering into high school and diversified career counseling. *Testing and Guidance*, 155, 3235-3236.
- Tien, H. S.** (1999). Children's interpersonal relationship: A discussion. *Testing and Guidance*, 152, 3157-3159.
- Tien, H. S.** (1999). Personal problem or career problem?-- A discussion of career guidance for children. *School Guidance*, 61, 14-23.
- Chung, H., & **Tien, H. S.** (1998). Role conflicts and coping strategies of female elementary school teachers. *Chinese Report of Guidance and Counseling*, 6, 231-266. (TSSCI)
- Tien, H. S.** (1998). The development and initial validation of a Chinese version of Career Barriers Inventory. *Journal of Pingtung Teachers College*, 11, 81-104.
- Tien, H. S.** (1998). Discriminant validity of the Career Beliefs Checklist. *Psychological Testing*, 45(1), 125-136. (TSSCI)
- Tien, H. S.** (1998). College students' perceptions of career barriers in Taiwan. *Bulletin of Educational Psychology*, 30(1), 133-148. (TSSCI)
- Tien, H. S.** (1997). Ethical issues in counselor training: A discussion. *Counseling and Guidance*, 136, 13-15.
- Tien, H. S.** (1997). A great meal: What I learned from the annual conference of the American Psychological Association. *Guidance Quarterly*, 33, 52-58.
- Tien, H. S.** (1997). Dual career family and women's career development. *Counseling and*

*Guidance, 144, 7-11.*

**Tien, H. S.** (1996). The vocational interest structure of Taiwanese high school students. *Chinese Report of Guidance and Counseling, 4*, 69-93. (TSSCI)

**Tien, H. S.** (1996). Self-efficacy and female's career development. *Counseling and Guidance, 123*, 32-33 °

**Tien, H. S.** (1996). The career patterns of dual-career females. *Counseling and Guidance, 127*, 33-35 °

Jin, S. R., Lin, C., & **Tien, H. S.** (1989). The career development of Chinese college students in Taiwan. *Bulletin of Educational Psychology, 22*, 167-190. (TSSCI)

### **CONFERENCE PRESENTATIONS**

Tien, H. S. (2016). The Process and Outcome of RAISE-up Model on Wellbeing. Paper presented at International Congress of Psychology 2016, July, Yakohoma, Japan.

Tien, H. S. (2016). Career-Life Wellbeing: RAISE-up model vs. Dream work model. Paper presented at National Career Development Association Global Conference 2016, June, Chicago, IL, USA.

Tien, H. S. (2015). Career Life Meaning: RAISE-up model for Career Counseling. Paper presented at IAEVG International Conference 2015, Tsukuba, Japan.

Tien, H. S. (2015). *The Life Themes and Life Design Counseling Model for Females in Taiwan*. Paper presented at National Career Development Association Global Conference 2015, Denver, Colorado.

Tien, H. S. (2014). Entering a new era: A research agenda for life designing intervention and/or counseling competence development in Eastern society. Oral presentation at the global conference of the National Career Development Association, June, Long Beach, CA.

Tien, H. S. (2014). Life Design Counseling in Asian Cultures. Oral presentation at the global conference of the International Association of Educational and Vocational Guidance, June, Quebec, Canada.

Tien, H. S. (2014). Cultural and gender perspectives on life design. Inaugural Annual Conference of Asia Pacific Career Development Association, May, Hawaii, USA.

Wang, Y., & **Tien, H. S.** (2014). The Mediating Effect of Career Adaptability on Working Parents in Taiwan: From Work-Family Strength to Self-Growth. Inaugural Annual Conference of Asia Pacific Career Development Association, May, Hawaii, USA.

Jin, S., & Tien, H. S. (2014). Career Adapt-Abilities Scale—Macao Form B: Psychometric Characteristics and Construct Validity. Inaugural Annual Conference of Asia Pacific Career Development Association, May, Hawaii, USA.

- Wang, Y., & **Tien, H. S.** (2013). Development and validation of the work: Family conflict scale for dual-career adults. Round table discussion presented at the global conference of the National Career Development Association, July, Boston, MA.
- Tien, H. S.**, Wang, Y. C., Chu, H. C., Huang, T. L., Yang, S. H., Wu, H. L., Lee, S. H., & Hao, M. I. (2013). A Validation of Career Adaptability Model in Taiwan. Inaugural Annual Conference of Asia Pacific Career Development Association, April, Seoul, South Korea.
- Tien, H. S.** (2013). Appropriateness of positive psychology concepts applied in a Chinese culture. Poster presented at The 2013 National Multicultural Conference and Summit, January, Houston, TX, USA.
- Tien, H. S.** (2012). Career Services in School Settings in Chinese Societies. Symposium at the annual conference of the American Psychological Association, August, Orlando, FL, USA.
- Tien, H. S.** (2012). We don't know that we are under verbal violence: A focus on gender and culture issues in Taiwan. Oral presentation at the annual conference of the ISPRC, Institute for the Study and Promotion of Race and Culture, October, Boston, MA, USA.
- Tien, H. S.** (2012). Career Dreams Come True: Job Employability for the 21st Century. Oral presentation presented at the global conference of the National Career Development Association, June, Atlanta, GA, USA.
- Tien, H. S.** (2012). Career Services in School Settings in Chinese Societies. Symposium at the annual conference of the American Psychological Association, August, Orlando, FL, USA.
- Tien, H. S.** (2011). Finding the Niche: How to Practice Counseling Psychology in an Indigenous Context: A critique. Oral discussion at the Annual conference of the American Psychological Association, August, Washington, DC, USA.
- Lin, S. P., **Tien, H. S.** (2011). Let's talk about White privilege and male privilege in cross cultural adjustment. Paper presented at the Annual conference of the American Psychological Association, August, Washington, DC, USA.
- Tien, H. S.**, & Jin, S. R., Lin, S., & Hsieh, P. (2011). The Career Adapt-Abilities Scale: The Psychometric Characteristics and Construct Validity of the Macau Form. *Paper presented at the Annual Meeting of the Panel Study on the Life World of Teenagers in Macau.*
- Tien, H. S.**, (2011). Typical dreams of college students in Taiwan. Paper presented at the Annual conference of the American Psychological Association, August, Washington, DC, USA.
- Tien, H. S.** (2010). Applicability of Career Adaptability Inventory in Taiwan. Paper presented at the Annual conference of the American Psychological Association, August, San Diego, CA, USA.

- Tien, H. S., & Wang, Y. C.** (2010). An exploration of career adaptation of adult workers in Taiwan. Paper presented at the Annual conference of the American Psychological Association, August, San Diego, CA, USA.
- Tien, H. S., & Jin, S. R.** (2009). A longitudinal study of youth's career adaptability in Macau. Paper presented at the Annual Meeting of the Panel Study on the Life World of Teenagers in Macau.
- Tien, H. S.** (2009). Effects of narrative counseling on school teachers' psychological wellbeing. Paper presented at the Annual conference of the American Psychological Association, August, Toronto, Canada.
- Wang, Y., & Tien, H. S.** (2009). Effectiveness of strength-centered career adjustment model for Dual-career. Paper presented at the Annual conference of the American Psychological Association, August, Toronto, Canada.
- Tien, H. S., Wang, Y.** (2008). A causal model of happiness and psychological wellbeing for school teachers in Taiwan. Paper presented at the American Psychological Association, August, Boston, MA.
- Tien, H. S., Chen, B.** (2008). An exploration of career interests and work values in Taiwan. Paper presented at the American Psychological Association, August, Boston, MA.
- Tien, H. S.** (2007). Cultural encountering: Western career theories applied in Eastern society. Featured Speech presented at the global conference of the National Career Development Association, July, Seattle, WA.
- Tien, H. S.** (2006). Role of career barriers on high school student career choice behavior. Poster presented at the annual meeting of the American Psychological Association. New Orleans, August.
- Tien, H. S.** (2006). Metaphors as a marker of insight in the process of dream interpretation. Annual conference of the Society of Psychotherapy. June, Edinburgh, Scotland, UK.
- Tien, H. S.** (2006). How does dream interpretation work?: Therapeutic factors involved in dream analysis. Annual conference of the Society of Psychotherapy. June, Edinburgh, Scotland, UK.
- Tien, H. S., Lin, C., & Chen, S.** (2005). Career uncertainty perceived by college students in Taiwan: A narrative analysis. Poster presented at the annual meeting of the American Psychological Association. Washington, D.C. August.
- Tien, H. S., Lin, C., & Chen, S.** (2004). A grounded analysis of career uncertainty perceived by college students in Taiwan. Poster accepted and presented at the annual meeting of the American Psychological Association. Honolulu, Hawaii. July.
- Tien, H. S.** (2003). The helping relationship and effectiveness of skills as viewed by novice counselors and their clients. Poster presented at the annual conference of the Society of Psychotherapy Research, North American Chapter, November, Newport, RI, USA.



- Tien, H. S.** (2002). Validation of Career Decision-Making Difficulties Scale in a Chinese Culture. Paper presented in I. Gati & H. Tien (Chairs), A cross-cultural perspective on career decision-making at the Annual meeting of the American Psychological Association. Chicago, IL. August.
- Tien, H. S.** (2002). A qualitative analysis of critical issues and coping strategies in children's group counseling. Symposium paper presented at the annual meeting of the Society for Psychotherapy Research. Santa Barbara, CA, USA, June.
- Tien, H. S.** (2002). Cognitive development and counseling performance of novice counselors. Poster presented at the annual meeting of the Society for Psychotherapy Research. Santa Barbara, CA, USA, June.
- Tien, H. S.** (2001). Nurturing the female's spirit: Career barriers and coping strategies. Paper accepted and presented at the 10th Global conference, National Career Development Association. June, Tucson, Arizona.
- Tien, H. S.** (2001). *Career difficulties perceived by college students in Taiwan*. Paper presented at the 2001 ACA annual convention. March, San Antonio, Texas.
- Lin H., Wang, L., Lin, M., Wang, W., & **Tien, H. S.** (2001). *Counselor training model in Taiwan: Retrospection and future development*. Symposium session accepted by the American Counseling Association and presented at the 2001 ACA annual convention. March, San Antonio, Texas.
- Tien, H. S. (2000). The development of elementary school counseling (chair). Annual conference of the Chinese Guidance Association. Taipei, October.
- Tien, H. S., Wang, L. Wang, W., Lin, M., & Lin, H. (2000). The development of counselor training model: Counseling effectiveness and counselor self-efficacy. Proceedings of the National Teachers College Education Research Conference, 133-150. Taipei, March.
- Tien, H. S.** (1999). *A qualitative analysis of career barriers perceived by women in Taiwan*. Paper presented at the 107th Annual Convention of the American Psychological Association, August, Boston, MA.
- Tien, H. S.** (1999). *Perceived barriers and career choice behaviors of Taiwanese college students*. Paper presented at the 8th Global conference of the National Career Development Association, June, Portland, OR.
- Tien, H. S.** (1999). An evaluation of guidance work in elementary school. Paper presented at the Chinese Psychological Association. Taipei, August.
- Lin, M., **Tien, H. S.**, Wang, L., Wang, W., & Lin, H. (1999). An exploration of school counselor education model. Paper presented at the Convention for Guidance and Counseling Development. Chung-Hua, Taiwan, May.
- Tien, H. S.** (1998). *College students' perception of career barriers in a Chinese culture*.

Paper presented at the 24th International Congress of the Applied Psychology, August, San Francisco, CA.

**Tien, H. S.** (1998). *The development and initial validation of the Chinese Career Barriers Inventory*. Paper presented at the 106th Annual Convention of the American Psychological Association, August, San Francisco, CA.

**Tien, H. S.** (1998). *Research and practice of career counseling in Taiwan*. Paper presented at the 106th Annual Convention of the American Psychological Association, August, San Francisco, CA.

**Tien, H. S., & Chien, H.** (1998). *Effects of a career exploration program on Chinese children's career maturity and vocational self-concept*. Paper presented at the 7th National Career Development Association 1998 Global Conference, July, Chicago.

**Tien, H. S., & Mau, W.** (1998). *College students' perceptions of career-related barriers*. Paper presented at the 7th National Career Development Association 1998 Global Conference, July, Chicago.

**Tien, H. S.** (1997). The development and validation of the Career Barriers Inventory. Paper presented at the Conference of Social Change and Adolescent Development. Chung-Hua, Taiwan.

**Tien, H. S.** (1997). Career barriers perceived by college students in Taiwan. Paper presented at the 8th Asian conference on vocational and educational guidance, November Taipei, Taiwan.

Lee, L., Wu, Y., & **Tien, H. S.** (1997). The relationship between career self-efficacy and career barriers of college students. Paper presented at the 8th Asian conference on vocational and educational guidance, November Taipei, Taiwan.

**Tien, H. S.** (1997). *The vocational interest structure of Taiwanese high school students*. Paper presented at the 105th annual convention of the American Psychological Association, August, Chicago, IL, USA.

**Tien, H. S.** (1997). *Help-seeking behavior of the college students in Taiwan*. Paper presented at the 6th International Conference, May, Beijing, China.

**Tien, H. S.** (1997). *Career counseling for the twenty-first century: Research and practice in Taiwan*. Paper presented at the 8th Asian conference on vocational and educational guidance, November Taipei, Taiwan.

**Tien, H. S.** (1994). *The vocational interest structure of Taiwanese college students*. Paper presented at the national conference of the National Career Development Association, January, Albuquerque, NM, USA.

**Tien, H. S., & Hood, A. B.** (1994). *A study of Holland's vocational model in Taiwan*. Paper presented at the annual conference of the American Educational Research Association. April, New Orleans, LA, USA.

**Tien, H. S.** (1992). *A test of Holland's typology in Taiwan: Some factors*. Paper presented at the Centennial conventional of the American Psychological Association. August, Washington, D. C., USA.

**BOOKS (In Chinese):**

Jin, S., **Tien, H. S.**, & Lin, H. (2000). Manual of the Career Interest Inventory for Middle School Students. Taipei: Psychological Press.

Lin, M., & **Tien, H. S.** (2000). Helping skills: Facilitating exploration, insight, and action. Taipei: Hsuei-Fu Publication. (Translated from C. E. Hill & K. M. O'Brien, 1999, Helping skills: Facilitating exploration, insight, and action. Washington, D. C.: APA)

**Tien, H. S.** Wang, W., Lin, M., & Wang, L. (1999). The training of school counselor. Chapter in Chinese Guidance Association (Ed.). The Trends of Guidance in Taiwan. Taipei: Psychological Press.

Lin, H., **Tien, H. S.**, & Chang, H. (1997). Career Guidance. Taipei: Open University Press.

Liao, F., Wang, W., & **Tien, H. S.** (1997). Guidance principles for elementary school. Taipei: Psychological Press.

**EXTERNAL GRANTS:**

NSC 104-2410-H-003-013-MY3, National Science Council, Taiwan, "Calling in Chaos: Career Chaos Theory embedded in RAISE-up model of career counseling", 2015/8/1 - 2018/7/31. US\$107,574.96.

NSC 102-2410-H-003-014-MY2, National Science Council, Taiwan, "The midlife female teachers career-life designing and counseling model", 2013/8/1 - 2015/7/31. US\$58,500.

NSC- 99-2410-H-003-027-MY3, National Science Council, Taiwan, "Social Cognitive Approach of Employability: A Test of Empirical Model ", 2010/8/1 - 2013/7/31. US\$113,000.

NSC-97-2410-H-003-081-SS2, National Science Council, Taiwan, "Career adaptability of adults in Taiwan: Related variables and counseling program development", 2008/8/1 - 2010/7/31. US\$52,800.

NSC-96-2413-H-003-015, National Science Council, Taiwan, "Narrative approach of career counseling on school teachers' psychological wellbeing", 2007/8/1 - 2008/7/31.

NSC-95-2413-H-003-028-SSS, National Science Council, Taiwan, "Dual career couple's career and family conflict and life satisfaction", 2006/8/1 - 2007/7/31.

NSC-93-2413-H-003-056 National Science Council, Taiwan, "A narrative analysis of Hill Cognitive-Experiential Dream Interpretation model". 2004/08-2005/07, US\$11,600.

NSC-92-2413-H-003-001 National Science Council, Taiwan, "An empirical study of narrative therapy to college students' college uncertainty". 2003/08-2004/07, US\$18,076.

NSC-91-2413-H-003-035 National Science Council, Taiwan, "A narrative analysis of college students' career uncertainty". 2002/08-2003/07, US\$18,330.

NSC-90-2413-H-153-021-F19 National Science Council, Taiwan, "Group counseling competencies: An empirical verification of the training model". 2001/08-2002/07, US\$17,606.

NSC-89-2413-H-153-004 National Science Council, Taiwan, "Cognitive development and counseling performance of Novice Counselors". 2000/08-2001/07, US\$ 18,910.

NSC-89-2413-H-153-002-SSS National Science Council, Taiwan. "A social cognitive approach to high school students' career interest". 1999/08-2001/01, \$16,950.

NSC-88-2418-H-153-004-F19 National Science Council, Taiwan, "An evaluation of

- counseling and guidance work in elementary schools”. 1998/10-1999/10, \$20,530.
- NSC-88-2418-H-153-002-Q12 National Science Council, Taiwan, “Childhood conduct disorder: Career beliefs, possible selves, and leisure activities (II/II)”. 1999/06-2000/09, \$10,387.
- NSC-87-2413-H-153-002-Q12 National Science Council, Taiwan, “Childhood conduct disorder: Career beliefs, possible selves, and leisure activities (I/II)”. 1998/06-1999/05, \$10,387.
- NSC-87-2413-H-153-004 National Science Council, Taiwan, “A classification of career difficulties perceived by college students in Taiwan”. 1997/08-1998/07. \$11,032.
- NSC-86-2413-H-153-006 National Science Council, Taiwan, “The development and factorial structure of the Chinese Career Barriers Inventory”. 1996/08-1997/07. \$12,433.
- NSC-85-2413-H-153-004 National Science Council, Taiwan, “The Vocational Interest Structure of Taiwanese High School Students”. 1995/08-1996/12. \$11,023.
- Ministry of Education “Counseling and Guidance Work in Elementary School” 1999/10-2000/09, \$6,000.
- Ministry of Education “Theories and Practice for Counseling Children” 1998/10-1999/06, \$8,000.
- Ministry of Education “Handbook for Counseling Practicum” 1997/10-1998/06, \$7,800.
- Department of Counseling and Guidance, Chinese Youth Corp “The Development of the Adult Career Cognitive Inventory” 1998/01-1999/06, \$38,500.

### **UNIVERSITY GRANTS**

- “Competence and Employability of Guidance Teachers in Middle and High School” 2011/1-2012/12, US\$75000/
- “A Test of Hill Cognitive-Experiential Dream Interpretation Model” 2004-05.
- “The training effects of Hill’s Helping Skills Model” 2003-04.
- “Counseling performance of Novice Counselors: Some factors” 2002-03.
- These grants are supported to new faculties only (less than 3 years). All grants are around US\$4,500.

### **HONORS and AWARDS**

- Distinguished Research Award, Chinese Guidance Association, 2004. Providing a keynote speech at the 2005 annual conference of the CGA, “A grounded analysis of career uncertainty perceived by college students in Taiwan.”
- Honored Service Award, Chinese Guidance Association, 2001. Serve as coordinator for the annual conference of the CGA and services training development of the Association from 1999 to 2001.
- Research Award, National Science Council in Taiwan, 2000, “A qualitative analysis of career barriers perceived by women in Taiwan”. US\$ 4,800.
- Research Award, National Science Council in Taiwan, 1998, “Development and factorial structure of the Chinese Career Barriers Inventory”. US\$ 4,800.
- Research Award, National Science Council in Taiwan, 1997, “A study of career barriers perceived by college students in Taiwan”. US\$ 4,800.
- Research Award, National Science Council in Taiwan, 1996, “A comparison of Holland’s and Gati’s interest models in Taiwan”. US\$ 4,800.
- Research Award, National Science Council in Taiwan, 1995, “The vocational interest structure of Taiwanese college students”. US\$ 4,800.
- Travel Award, Iowa Testing Program, 1994.
- Dissertation Award, American Psychological Association, 1993, “The development of the

Chinese Vocational Interest Inventory and a comparison of Holland and Gati interest models". US\$ 500.

Travel Award, American Psychological Association, 1992.

Scholarship for Study Abroad, Ministry of Education in Taiwan, 1989-1992. Full support for the study at the doctoral program at the University of Iowa.

Master Thesis Award, Vocational Bureau, Ministry of Domestic in Taiwan, 1989.

#### **PROFESSIONAL MEMBERSHIPS:**

American Psychological Association, Division 17, 29, 52

American Counseling Association, ACES

American Education Research Association, Division D. E

Association for the Study of Dreams

Chinese Guidance Association

National Career Development Association

Society for Psychotherapy Research

Society for the Exploration of Psychotherapy Integration

#### **EDITORIAL RESPONSIBILITIES:**

Editor, Chinese Journal of Guidance and Counseling, Taiwan Guidance and Counseling Association, 2010 – 2014

Editor, Bulletin of Educational Psychology, NTNU, 2009-2011, 2012-2015

Associate editor, Bulletin of Educational Psychology, NTNU, 2006-2009, 2011-2012

Associate editor, Chinese Journal of Guidance and Counseling, Taiwan Guidance and Counseling Association, 2006 - 2010

Editorial Board, Journal of Counseling and Guidance, National Kaohsiung Normal University, 2008-present

Editorial Board, Career Development Quarterly, National Career Development Association, 2005- 2011, 2013-2015

Editorial Board, Asia Pacific Education Review, 2000-present

Editorial Board, Journal of Career Development, 2008-present

Editorial Board, Student Affairs and Guidance/Counseling, 2014-present

Ad Hoc Reviewer, Journal of Career Development, 2005-2008

#### **UNDERGRADUATE TEACHING:**

Career Guidance and Counseling

Counseling and Psychotherapy: Theories and Practice

Group Counseling and Psychotherapy

Marriage and Family Therapy

Practicum in Counseling

Practicum in Teaching

Counseling and Psychotherapy: Theories and Practice

Helping Skills

Career counseling

Basic and Advanced Practicum in Counseling

Didactic practicum in Counseling

Introduction to Guidance Principle

Appraisal in Counseling

#### **GRADUATE TEACHING**

Career Counseling: Theories and Techniques  
 Counseling Theories and Strategies  
 Group Counseling and Psychotherapy: Theories and Techniques  
 Humanistic Approach of Counseling and Psychotherapy  
 Marriage and Family Counseling and Psychotherapy  
 Practicum in Counseling and Psychotherapy  
 Advanced Practicum in Counseling and Psychotherapy  
 Career Counseling: Theories and Techniques  
 Advanced Practicum in Counseling  
 Advanced Qualitative Research in Counseling  
 Research Methodology in Behavioral Science  
 Dream Study  
 Independent Studies

#### **CAMPUS SERVICE AT THE NATIONAL TAIWAN NORMAL UNIVERSITY**

Co-chair, Department Committee of Publication of the Academic Report, 2002-present.  
 Member, Department Committee of Financial Management, 2002-2003.  
 Member, Department Committee of Appointment and Promotion of Faculties, 2003-present.  
 Member, Committee of Department Program Development, 2002-2005.  
 College of Education Academic Development, 2004-2005.

#### **CAMPUS SERVICE AT THE NATIONAL PINGTUNG TEACHERS COLLEGE**

Director, Counseling Center, National Pingtung Teachers College, 1994-1996.  
 Member, Committee of College Development, 1999- 2001.  
 Member, Committee of College Personnel Services, 1999- 2001.  
 Member, Committee of Gender Equality, 1997.  
 Chair, Committee of Student Guidance and Counseling, 1994-1996.  
 Member, Committee of Student Guidance and Counseling, 1997-2000.  
 Coordinator, Counseling and Educational Psychology Program, 1997-2001.  
 Member, Teacher Evaluation and Promotions Committee, 1998-2001.  
 Member, Search Committee, 1998-2001.

#### **COMMUNITY SERVICE**

Vice Secretary, Chinese Guidance Association, 2002-2004.  
 Supervisor, Community Mental Health Center, Taipei District. 2003- 2005.  
 Committee Member and Supervisor, Youth Counseling Center, Kaohsiung, 1996-1999.  
 Supervisor, Center of Family Education and Services, Pingtung, 1997-1999.  
 Committee Member, Sexual Assault and Family Violence Prevention Committee in Pingtung,  
 2000.